



Employment Opportunity

Job Title: Habitat and Restoration Department Head
Location: Abbotsford, BC
Term: Full-time Term Position until March 31, 2024 with extension(s) subject to multi year funding.
Start Date: ASAP
Wage: Starting at \$76,440
Reports to: LFFA Biologist Manager

BACKGROUND:

The Lower Fraser Fisheries Alliance (LFFA) is a collaboration of thirty First Nation communities from the mouth of the Fraser River to the Fraser Canyon. The organization is guided by an Executive Committee who is directed by Delegates of the First Nations. The LFFA provides advocacy, communications, technical and coordination support to First Nation communities and their leaders on fishery matters.

Working with LFFA will provide candidates with diverse fisheries stewardship and resource management experience. The organization was established in 2010 and is growing its capacity to support First Nations to manage fish and fisheries in the Lower Fraser region. The LFFA is an aggregate organization that engages government, industry, stakeholders, and non-governmental organizations (NGOs) to establish best practices and coordinate resource and First Nation capacities.

The LFFA has recently renewed its Strategic Plan to reorganize its growing capacity and better position itself to serve the interests of the Lower Fraser First Nations. The Habitat and Restoration Department Head will play a key role in managing ongoing habitat enhancement and restoration projects and departmental staff. The successful candidate will have the ability to multi-task, manage complex projects and adapt to an ever-changing environment.

KEY FUNCTIONS:

The Habitat and Restoration Department Head will provide coordination, planning, project budgeting, reporting, technical support and advice to their Department staff, Executive Committee, Technical Working Groups and Lower Fraser First Nations. He/she will work closely with the Department of Fisheries and Oceans (DFO) with the coordination of the Pacific Salmon Strategy Initiative (PSSI) and implementation of the respective four pillars and the Province of BC with stewardship and conservation initiatives.

This individual will have an adept ability to develop sound working relationships with LFFA Delegates, Executive Committee, Working Groups and Lower Fraser First Nations. The successful applicant should be proficient at working in a fast-paced and dynamic environment with Government officials, Non-Governmental Organizations and Stakeholders.

Activities will include:

- Working with and coordinating a team of project leads to work with First Nations to

implement new and innovative habitat enhancement and restoration projects across the Lower Fraser region.

- Oversight of projects with tasks including project design, funding and budget coordination, work plan and deliverable management, field support and reporting.
- Liaise with fisheries organizations at the regional, provincial, national and international scales to support the technical advancement of LFFA;
- Maintain professional and technical knowledge by attending educational workshops, reviewing professional publications, and establishing professional networks;
- Working with DFO to support coordination of the Pacific Salmon Strategy Initiative and the Province of BC on stewardship, water and fisheries management
- Prepare and organize technical meetings, discussion papers, briefing notes and project reports;
- Supervision of staff; and
- Develop and implement funding proposals to sustain and support stewardship initiatives of LFFA and Lower Fraser First Nations.

SKILLS AND KNOWLEDGE REQUIRED:

- A B.Sc or comparative degree in a natural resource related field with a minimum of 5 years experience in a similar position.
- Demonstrated experience managing complex projects and associated staff.
- Demonstrated experience working with consultants, government agencies, and non-governmental organizations.
- Demonstrated understanding of key fisheries and stewardship interests of First Nations and the ability to develop innovative and effective approaches to pursuing them.
- Ability to manage and prioritize heavy workloads involving multiple tasks and changing priorities.
- Excellent verbal and written communication skills and proven ability to establish rapport with people of all educational and occupational backgrounds.
- Proficient in MS Office suite

OTHER REQUIREMENTS:

- Registered Professional Biologist (R.P. Bio) designation is an asset.
- Valid BC Driver's License;
- Ability to pass a Criminal Record Check;
- The ability to work in a team environment and independently.
- Access to transportation to attend field work, site visits, meetings and engagements.
- We offer a 35-hour work week with the ability to work from home when needed and to attend meetings or conduct field work when required. Field work will require site visits throughout the Lower Mainland and Fraser Valley.

Application Deadline: August 21, 2023; but will remain posted until the position has been filled.

Interested candidates should submit their resume, cover letter and 3 references in an email to:

Ian Hamilton, LFFA Biologist Manager
Email: Ian.Hamilton@lffa.ca

Only those selected for an interview will be contacted. Preference is given to persons of Aboriginal ancestry as

per Section 41 of the Human Rights Code.