



Employment Opportunity

Job Title: *Fisheries Biologist*
Location: *Abbotsford, BC*
Term: *Full-time Term Position (until March 31, 2020)*
Start Date: *ASAP*
Wage: *Competitive remuneration based on experience and qualifications*
Reports to: *LFFA Executive Director*

BACKGROUND:

The Lower Fraser Fisheries Alliance (LFFA) is a collaboration of thirty First Nation communities, from the mouth of the Fraser River to the Fraser Canyon. The organization is guided by an Executive Committee who is directed by Leadership and Fishery Technicians of the First Nations. The LFFA provides advocacy, and technical/coordination support to First Nation communities and their leaders in fishery matters.

Working with LFFA will provide candidates with a diverse fisheries resource management experience. The organization was established in 2010 and is growing its capacity to manage and coordinate Fraser River protection and habitat restoration. The LFFA is a First Nations aggregate organization for government, industry, and non-governmental organizations (NGOs) to establish best practices and coordinate resource and community needs.

Fish and fish habitat restoration is a key component of the LFFA's strategic mandate and we work with our member First Nations, governments, and stakeholders to restore the productivity of the Lower Fraser River. The Fisheries Biologist will participate in building a network of environmental, First Nation, and government organizations to summarize and map the present status of wetlands/marshes in the lower Fraser River region and its associated estuary. This will involve engagement with senior biologists, technical working groups, First Nations community members, and resource managers within government and the greater community, providing unique opportunities for career growth and learning. The successful applicant should be comfortable working in a fast-paced and dynamic environment.

KEY FUNCTIONS:

The Fisheries Biologist will provide coordination, planning, program development, financial monitoring and reporting, technical support and advice to fisheries Program Staff, Executive Committee, Working Groups and Lower Fraser First Nations. Activities include:

- Working with a project biologist from Pacific Salmon Foundation to review salmon habitat restoration priorities;

- Engage and incorporate First Nations in restoration activities including conducting baseline habitat assessments, planning and implementing restoration plans, monitoring for effectiveness, and reporting;
- Liaise with fisheries organizations at the regional, provincial and national scales to support the technical advancement of LFFA;
- Maintain professional and technical knowledge by attending educational workshops, reviewing professional publications, and establishing professional networks;
- Prepare technical discussion papers, briefing notes and project reports;
- Facilitate technical sessions and assist with relevant event planning;
- Supervision of some staff; and,
- Develop funding proposals to sustain and support biological and technical initiatives of LFFA.

SKILLS AND KNOWLEDGE REQUIRED:

- A Bachelor of Science degree in a natural resources related field with a minimum 3 years fisheries experience;
- Knowledge of Federal and Provincial management of fisheries and aquatic resources;
- Working with consultants, government agencies and non-governmental organizations;
- Demonstrated understanding of key fisheries interests of First Nations and capable of developing innovative and effective approaches to pursuing them;
- Ability to manage and prioritize heavy workloads involving multiple tasks and changing priorities;
- Excellent verbal and written communication skills and proven ability to establish rapport with people of all educational and occupational backgrounds;
- Proficient in MS Office programming, intermediate/advanced computer and typing skills;

OTHER REQUIREMENTS:

- Valid BC Driver's License;
- Ability to pass a Criminal Record Check;
- The ability to work in a team environment and independently.
- The ability to work flexible hours and away from home to attend meetings or conduct field work.

Application Deadline: 4:00 pm, Monday, May 6th, or until position is filled.

Interested candidates need to submit their **resume**, **3 references**, and a **cover letter** to:

Jeanne Hughes, Biologist
Lower Fraser Fisheries Alliance
2788 Sumas Mountain Road
Abbotsford, BC
V3G 2J2
E mail: jeanne.hughes@lffa.ca

Only those selected for an interview will be contacted. Preference is given to persons of Aboriginal ancestry as per Section 41 of the Human Rights Code.