



Employment Opportunity

Job Title: *Fisheries Biologist*
Location: *Abbotsford, BC*
Term: *Full Time Term Position, until March 31, 2019.*
Start date: *August 2017*
Wage: *Competitive remuneration based on experience and qualifications.*
Reports to: *LFFA Executive Director*

BACKGROUND:

The Lower Fraser Fisheries Alliance (LFFA) is a collaboration of thirty First Nation communities from the mouth of the Fraser River to the Canyon. The organization is guided by an Executive Committee who is directed by Leadership and Fishery Technicians of the First Nations. The LFFA provides advocacy, technical and coordination support to First Nation communities and their leaders in fishery matters.

Working with LFFA will provide candidates with a diverse fisheries resource management experience. The organization was established in 2010 and is growing its capacity to manage and coordinate Fraser River protection and habitat restoration. The LFFA is a First Nations aggregate organization for government, industry and non-governmental organizations (NGOs) to establish best practices and coordinate resource and community needs.

The Fisheries Biologist will engage with senior biologists, technical working groups and resource managers within government and the greater community, providing unique opportunities for career growth and learning. The Fisheries Biologist will also have some freedom and independence to pursue topics of interest in a manner that fits their skills and career goals. The successful applicant should be comfortable working in a fast-paced and dynamic environment.

KEY FUNCTIONS:

The Fisheries Biologist will provide coordination, planning, program development, financial monitoring and reporting, technical support and advice to fisheries Program Staff, Executive Committee, Working Groups and Lower Fraser First Nations. Activities may include:

- Work with LFFA personnel and Executive Committee members to identify, develop and implement key resource management priorities and plans;
- Liaise with fisheries organizations at the regional, provincial and national scales to support the technical advancement of LFFA, including fisheries policy and regulation reviews;
- Maintain professional and technical knowledge by attending educational workshops, reviewing professional publications, and establishing professional networks;
- Design, conduct and manage complex research and analytical projects in a systematic fashion;

- Prepare technical discussion papers, briefing notes and project reports;
- Facilitate workshops, technical sessions and assist with relevant event planning;
- Budget and project management and coordination could include:
 - The LFFA Coded Wire Tag Program;
 - Lower Fraser Aboriginal Knowledge project;
 - Lower Fraser Habitat and Restoration project.
 - Oversight of LFFA Non-Salmon Technical Working Group.
 - Supervision of some staff.
- Participate in fisheries post-season review, in season and pre-season planning;
- Develop funding proposals to sustain and support biological and technical initiatives of LFFA.

SKILLS AND KNOWLEDGE REQUIRED:

- A Bachelor of Science degree in a natural resources related field with a minimum 3 years fisheries experience;
- Knowledge of Federal and Provincial management of fisheries and aquatic resources;
- Working with consultants, government agencies and non-governmental organizations;
- Demonstrated understanding of key fisheries interests of First Nations and capable of developing innovative and effective approaches to pursuing them;
- Ability to manage and prioritize heavy workloads involving multiple tasks and changing priorities;
- Excellent verbal and written communication skills and proven ability to establish rapport with people of all educational and occupational backgrounds;
- Proficient in MS Office programming, intermediate/advanced computer and typing skills;

OTHER REQUIREMENTS:

- Valid BC Driver's License;
- Ability to pass a Criminal Record Check;
- The ability to work in a team environment and independently.
- The ability to work flexible hours and away from home to attend meetings or conduct field work.

Application Deadline: 4:00 pm, Wednesday July 25, 2018 or until position is filled. Interested candidates should submit their resume, 3 letters of reference and cover letter to:

Attn: Murray Ned, Executive Director

Lower Fraser Fisheries Alliance

3092 Sumas Mtn. Rd.

Abbotsford BC V3G 2J2

Fax: 604-852-4048 E mail: murray.ned@lffa.ca

Only those selected for an interview will be contacted. Preference is given to persons of Aboriginal ancestry as per Section 41 of the Human Rights Code.